

Ghella | Global

Quality Policy for the Nuclear Sector

At Ghella, we **pursue excellence** through a sustainable and innovative approach, driven by a deep sense of responsibility towards our people, the environment, and the communities in which we operate. These principles underpin our mission. In the nuclear sector, this responsibility means recognising that nuclear safety is the overriding priority, taking precedence over production, cost and schedule.

Our commitment is **to carry out all our work to the highest professional standards from the very beginning.**

Ghella implements a structured and effective Quality Management System based on risk-based thinking, continual performance **improvement**, proactive risk management, and the integration of best **sustainability practices**.

This Policy formalises Ghella Management's commitment to operating in accordance with a Quality Management System that meets the requirements of **ISO 19443**.

Our commitment to quality is demonstrated through clear and concrete action:

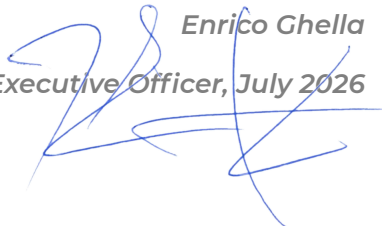
- consistently guaranteeing full compliance with all legal, contractual, and local obligations;
- actively promoting and supporting a culture of nuclear safety by encouraging staff to adopt a questioning attitude, communicate rigorously and take a prudent approach;
- maintaining an unwavering commitment to quality, innovation, excellence, sustainability and safe working practices, thereby ensuring the conformity and suitability of the works for safe use by the end user throughout every phase of the process: design, execution and final delivery;;
- adhering strictly to regulatory obligations, including those specific to the nuclear sector, international standards, technical specifications, and recognised best practice in the areas of environmental protection and health and safety, including those related to nuclear safety;
- exceeding client and stakeholder expectations, acting with professionalism and integrity, and delivering work to the highest industry standards;
- adopting a Quality Management System focused on achieving measurable objectives, supported by periodic performance assessments;
- correctly identifying and rigorously managing products and services Important to Nuclear Safety (ITNS), using a graded approach;
- implementing strict measures for the prevention, detection and management of counterfeit, fraudulent or suspicious items (CFSI), while also involving our partners and suppliers in this effort;
- maintaining full traceability and strict document integrity throughout all stages of design, execution and delivery;
- maintaining ongoing control of the entire production process through careful planning and effective tools for monitoring compliance and quality performance;
- investing in research and development to identify innovative solutions that enhance the quality and effectiveness of our operations;
- employing skilled professionals who play an active role in fostering a quality-driven and nuclear-safety culture, while remaining aware of the impact of their actions on nuclear safety;
- ensuring that suitable infrastructure and adequate financial resources are available to achieve quality management objectives.

We implement our Corporate Sustainability Plan through clearly defined objectives, whose consistency, transparency and progress are monitored and overseen by our corporate governance structure.

This Policy applies to all Ghella's operations worldwide in the nuclear sector; we therefore expect all our partners, suppliers, and subcontractors to fully comply with and support the principles set out herein.

The Policy is communicated to every new Ghella employee as part of the onboarding process and is available on the company intranet and our institutional website.

The Quality Policy for the Nuclear Sector is reviewed annually during the Management System Review to ensure that it remains aligned with Ghella's mission and vision.


Enrico Ghella
President and Chief Executive Officer, July 2026