



Italia

# VALIDATION STATEMENT

Nr. IT-VAL-0001- Rev.003

Connected to the sub-validation statement:  
IT-VAL-0001/1

*It is hereby confirmed that the following claim made by*

**GHELLA S.p.A.**

**VIA PIETRO BORSIERI, 2/A  
IT - 00195 ROMA (RM)**

has been validated in third party process for

ISO 30415:2021

Human resource management - Diversity and inclusion

**The organisation has implemented an organizational approach to  
embedding D&I in the workplace following the international  
guideline ISO 30415**

**ISSUING DATE:**

2025-07-03

Access to this validation statement is allowed only in connection with the date of its issue for 12 months since the issuing date unless relevant changes occurred in the organization that may have modified the object, the scope of the validation, or the statement.

The validation of the claim above has been conducted following the  
"TÜV SÜD ISO 30415 Validation Programme"

Data and information supporting the claim were hypothetical, projected and historical in nature.  
Further details on Validation results are to be provided by the organization upon request received from the interested parties.

For the Validation Body:

**TÜV Italia S.r.l.**

**TÜV SÜD GROUP**

**Viale Fulvio Testi, 280/6**

**20126 Milano (MI)**

**Francesco Scarlata**

Managing Director Business Assurance Division